

### **iMasters@Work for you**

iMasters@Work SA/NV offers Interim Management and Recruitment Solutions. We add value to your organization by delivering-at short notice- high calibre Interim or Permanent Professionals with the ideal profile to help you overcome operational problems in Belgium or abroad. Our iMasters allow you to take full advantage of new opportunities or projects, or to fill temporary gaps in your workforce.

The iMasters who work with us possess solid middle management, senior management and board-level experience, within specialised disciplines. These include:

- Engineering
- Finance and Administration
- Human Resources Management
- ICT
- Legal
- Logistics & Supply Chain
- Operations & General Management
- Sales and Marketing

And across many divisions of the industry... With our no-nonsense business procedure and fair pricing, we offer you The Simplest Way to The Perfect Match !

### **Why should an iMaster work for you?**

Our iMasters assist companies in a multitude of business activities, including:

- covering a post during the sudden absence of a key staff member
- launching new products or services
- managing a programme of change
- managing a turnaround
- project management
- satisfying a large peak in workload
- assisting a start-up
- coordinating an office or factory relocation
- integrating an acquisition
- preparing to sell a business
- implementing a new IT system
- coaching a Sales Team
- business development
- etc...

Contact us to discuss your specific needs!

### **iMasters@Work offers the perfect match at a fair price**

When you lease the services of an Interim Manager there is only one all-inclusive fee to pay (plus travel expenses, where applicable). There are no other charges.

As a Client, you are only obliged to honour the days worked.

When the Interim Management contract comes to an end, there are no further costs to be paid.

This compares favourably with standard company costs incurred for permanent managers, taking into account: holidays, absences due to illness, recruitment costs, employer's charges, a company car, insurance, assorted benefits, and any eventual termination costs.

iMasters@Work keeps an eye on the evolution of market prices and negotiates with candidates to obtain a fair price.



## China & Eastern European Countries: facilitating services

iMasters@Work, with its network of contacts and partners in China, is able to help and facilitate its Client operations in China in a number of respects. Our abilities include:

- Carrying-out relations with government bodies
- Initiating or reinforcing a company's presence in China
- Providing services in the recruitment, selection and assessment of local Chinese employees (offices in Shanghai and Beijing)
- Providing middle and top management, access to Western expatriates living in China, and Interim Managers
- Organising of corporate structure, HR processes and competence management

iMasters@Work also possesses particular know-how in Eastern Europe; several of our Managers have local experience in one or more of these countries. Our specialist partner company is able to assist in most fields.

**Please contact us for more details as to how we can be of assistance to your Company in China or Eastern Europe.**

## iMasters offer major advantages to your Company:

- Instant know how at a fair price
- Some managers accept a permanent job after an interim period
- A short-list of 2 or 3 prime candidates within 10 days
- Guidance of the iMaster by experienced iM@W Counsellors
- Flexibility offered by the system
- Simplicity: a monthly invoice

## iMasters @ Work versus competition:

Unique computer assisted selection method  
Intensive support of Managers and follow up of files "hands on" approach  
iMasters who would prove to be unsatisfactory are replaced at no further cost.

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## Contact data:

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